

LAKE TAHOE UNIFIED SCHOOL DISTRICT  
**COMPENSATION FOR EXTRA OR ADDITIONAL SERVICE RESPONSIBILITIES**  
**APPENDIX E**

**BASIC POLICY:** It is recognized by the Board of Education that the meeting of normal professional responsibilities may involve large amounts of teacher time outside of classroom hours. It is the general policy of the board that no extra school duties are granted for assignments for which time is provided within the school day. A reasonable amount of extra school duties are recognized as being part of the teacher's regular responsibilities, and compensation for these is included in the salary schedule.

Certain responsibilities, however, require excessive time in addition to regular class assignments or out-of-school duties. Should there be any assignment listed which may be handled largely within the extended school day, the District shall not be obligated to pay additional salary for this responsibility. It is recognized that the following responsibilities may, in many cases, exceed the school year, excluding the Department Chairperson.

All appointments to these positions shall be on the recommendation of the Superintendent and the approval of the Board.

All positions are paid the indicated percentage of annual salary rate based upon the 2000-01 salary schedule in effect through December 4, 2000. Off-campus coaches are paid the indicated percentage of Column I on said salary schedule. Not all positions are filled every year.

**HEAD COACH - HIGH SCHOOL**

Alpine Skiing.....	6.0%
Baseball.....	7.0%
Basketball (Boys) .....	7.5%
Basketball (Girls).....	7.5%
Cheerleader (Basketball) .....	6.0%
Cheerleader (Football) .....	6.0%
Cross Country (Boys) .....	6.0%
Cross Country (Girls) .....	6.0%
Football.....	7.5%
Golf (Girls) .....	6.0%
Golf (Boys) .....	6.0%
Nordic Skiing .....	6.0%
Soccer (Boys).....	6.0%
Soccer (Girls) .....	6.0%
Softball .....	7.0%
Swimming.....	6.0%
Tennis (Boys) .....	6.0%
Tennis (Girls).....	6.0%
Track (Boys).....	7.0%
Track (Girls).....	7.0%
Volleyball .....	7.0%
Wrestling .....	7.0%

**ASSISTANT COACH - HIGH SCHOOL** .....5.0%

**COACH - MIDDLE SCHOOL** .....5.0%

**DIRECTOR**

Activities - STHS .....	7.0%
Activities - STMS .....	3.5%
Athletic - STHS.....	7.5%
Athletic - STMS .....	6.0%
Choral Music .....	3.5%
Categorical Programs/GATE .....	3.5%
Music - STHS .....	6.0%
Music - STMS.....	3.5%
Drama - STHS.....	5.0%

**OTHER**

Academic Decathlon .....	3.5%
Bilingual Coordinator .....	4.0%
Curriculum Cluster Leader - STMS .....	4.0%
Department Chair - STHS	
English.....	4.0%
Foreign Language/Fine Arts.....	4.0%
Math.....	4.0%
PE.....	3.5%
Science.....	4.0%
Social Studies/Health .....	4.0%
Special Education.....	4.0%
Vocational Arts/Business .....	4.0%
Lead Teacher	
Elementary .....	4.0%
TLC.....	3.5%
Librarian-High School.....	4.0%

**EXTRA-CURRICULAR DUTY STIPEND**

STHS .....	\$200/yr
STMS.....	\$100/yr

1. Specific job descriptions shall be provided for each extra-service position.
2. The term "head coach" is applied only to the person chiefly responsible for a varsity team; all other coaches are deemed assistant coaches. The head coach shall participate during the season, approve their practice and game schedules, and complete a written evaluation of their effort at the conclusion of the season.
3. Any individual having the titles of both head coach and assistant coach in one sport must perform as two separate coaches in order to be so compensated. (For example, if a head coach also serves as assistant coach for a junior varsity team, he must direct or participate in each separate practice session, be present at each separate game, etc.)
4. Annual extra-duty stipends are added to the salaries of STHS and STMS teachers in recognition of the required extra-curricular student supervision duties outside of the regular work day.
5. The annual stipend for extra-curricular duties shall be paid to a unit member in a lump sum amount only after all individual extra curricular duty has been completed. Upon submission and approval of paperwork, payment will be ordered for next payroll submission.
6. Up to seven years of teaching experience may be granted for placement on the Appendix E salary schedule.

LAKE TAHOE UNIFIED SCHOOL DISTRICT

APPENDIX E SALARY SCHEDULE

YEAR	I	II	III	IV	V	VI
	BA	BA + 15	BA + 30	BA + 45	BA + 60	BA + 75
1	\$32,527 \$28,456	\$32,528 \$28,803	\$32,530 \$29,147	\$32,531 \$30,498	\$32,532 \$32,194	\$33,888
2	\$32,528 \$28,803	\$32,530 \$29,147	\$32,531 \$30,498	\$32,532 \$32,194	\$33,888	\$35,585
3	\$32,530 \$29,147	\$32,531 \$30,498	\$32,532 \$32,194	\$33,888	\$35,585	\$37,280
4	\$32,531 \$30,498	\$32,532 \$32,194	\$33,888	\$35,585	\$37,280	\$38,971
5	\$32,532 \$32,194	\$33,888	\$35,585	\$37,280	\$38,971	\$40,666
6	\$33,888	\$35,585	\$37,280	\$38,971	\$40,666	\$42,360
7	\$35,585	\$37,280	\$38,971	\$40,666	\$42,360	\$44,056
8		\$38,971	\$40,666	\$42,360	\$44,056	\$45,751
9		\$40,666	\$42,360	\$44,056	\$45,751	\$47,444
10			\$44,056	\$45,751	\$47,444	\$49,141
11			\$45,751	\$47,444	\$49,141	\$50,835
12				\$49,141	\$50,835	\$52,532

Additional \$1,664 per year will be granted for Professional Teacher Increment

15				\$50,805	\$52,499	\$54,196
21					\$54,163	\$55,860
24						\$57,524
26						\$59,188

An additional \$1,132 per year will be granted for every Master's and/or Doctorate degree from an accredited college or university.